I. INTRODUCTION

In order to allow certainty and consistency in academic operations, it is crucial to have common starting and ending dates for all faculty.

II. POLICY STATEMENT

The normal academic year start date will be one week before the starting date for classes. Faculty appointments will begin on this date or when other funded appointments (e.g., grants or contracts) end and, in no case, later than the starting day of classes. Exceptions for grant or contract purposes must be explicitly approved by the appropriate chair and dean. The end date will be the date of commencement for that year.

III. DEFINITIONS

IV. RELATED POLICIES, PROCEDURES, FORMS, GUIDELINES, AND OTHER RESOURCES

A. Administrative Policy Statements (APS) and Other Policies

B. Procedures

C. Forms

D. Guidelines
E. Other Resources

F. Frequently Asked Questions (FAQs)

V. HISTORY

<table>
<thead>
<tr>
<th>Event</th>
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<tbody>
<tr>
<td>Initial policy approved</td>
<td>October 6, 1999</td>
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<tr>
<td>Revised</td>
<td>January 18, 2005</td>
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