



BUDGET PROVIDES FOR SALARY, EXPENSE INCREASES

The CU-Colorado Springs fiscal year 2001 budget will emphasize improving salaries to long-term faculty and professional exempt staff and will continue commitments to building and staffing El Pomar Center.

In a joint memo, campus leaders outlined the priorities for next year. The memo was signed by Chancellor Linda Bunnell Shade, Cleve McDaniel, vice chancellor for administration and finance, Richard Blade, professor of physics and Faculty Assembly president, Mark Malone, professor of education and Faculty Assembly president-elect, Vickie Hilty, director of personnel and Professional Exempt Staff Association president, and Donna Wilson, University Center administrative assistant and Staff Council president.


"The campus budget is fiscally responsible," McDaniel said. "The University Budget Advisory Committee and the university administration are in agreement in regard to campus priorities and decisions based on achievable revenue estimates."

The budget calls for 3 percent increases in expense and travel budgets, a 4 percent merit salary pool for faculty and professional exempt staff and statewide salary survey increases for classified staff. Additionally, \$175,000 will be allocated for a tenure-track and non-tenure track faculty salary compression initiative and a professional staff market equity initiative.

Plans call for \$100,000 to be spent improving the salaries of about 30 faculty members whose salaries have been compressed by market forces. An additional \$50,000 will be used to begin addressing non-tenure track faculty salary issues. Another \$25,000 will be used to improve salaries for professional exempt staff members whose salaries have not kept pace with those paid in similar private- and public-sector positions.

Additional revenues, up to \$90,000, may be applied to faculty salary compression as a mid-year adjustment contingent upon funds being available and approval by the CU president and the Board of Regents.

Other highlights of the budget are:

- A 6 percent increase in the library materials budget and a continuing commitment to complete and staff El Pomar Center.
- Absorption of increased costs of Internet service and CU system expenses.
- Balancing of the campus budget. 

"THE UNIVERSITY BUDGET ADVISORY COMMITTEE AND THE UNIVERSITY ADMINISTRATION ARE IN AGREEMENT IN REGARD TO CAMPUS PRIORITIES AND DECISIONS BASED ON ACHIEVABLE REVENUE ESTIMATES."

-CLEVE MCDANIEL

QUICK FEED

APRIL EMPLOYEE OF THE MONTH

Andrea Hamand, administrative assistant, chancellor's office, was the April Employee of the Month. Hamand began working at the university as a student in July 1994.

Hamand was nominated for developing a commencement web site and her assistance with commencement planning.

"I can't believe this was pulled off without me knowing a thing about it since this is our busiest time of year and I'm on top of everything," Hamand said when she received the award.

FALL FEST 2000

From 10 a.m. to 2 p.m. Oct. 14 the campus will celebrate Fall Fest 2000. Community members, alumni and prospective students will tour the campus and learn about its history and future plans.

"I'm looking forward to seeing some of my former students and getting updated on their accomplishments since their graduation from CU-Colorado Springs," Doug Swartzendruber, professor of biology, said.

Marla Giarratano, director, alumni relations, said most campus departments are planning activities for the event.

For details and updates, visit web.uccs.edu/Fall_Fest or contact Giarratano at 262-3046.

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Gallery Opens Storytelling Exhibit

On June 9, the Gallery of Contemporary Art will open "Women and Allegory" in collaboration with the William Havu Gallery, Denver. The public is invited to an opening reception from 5 to 7 p.m. Jun 9. The exhibition will remain on view through Aug. 4.

The exhibition includes paintings, drawings, sculptures and mixed media constructions by seven women artists, four of whom are from Colorado.

The show presents many historical and mythological references, dream-based imagery, and imagery based on interpersonal relationships.

Support for the exhibition was provided by the William Havu Gallery, Denver, the CU President's Fund for the Humanities, CU-Colorado Springs Student Government Association, Springs Magazine and the Gallery's membership.

For information, call Gerry Riggs, director, 262-3567. 

Vickie Hilty, director of personnel, plants flowers as part of the Campus Work Day in May. More than 20 people participated in the annual campus beautification effort.



The next issue of Communique will appear Aug. 21. During the summer months, University Relations will be working to improve the publication. If you have suggestions, or to submit items, please contact Tom Hutton, director of university relations, at thutton@mail.uccs.edu or at 262-3439.

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ARTICLE SLATED FOR PUBLICATION

Cleve McDaniel, vice chancellor for administration and finance, recently had an article accepted for publication in *College Student Journal*.

The article, "Student Retention in an Historically Black Institution," was written by McDaniel and Steven Graham of the University of Missouri.

Prior to coming to CU-Colorado Springs, McDaniel was vice president for administration and finance at Northeastern University, Chicago, and vice president for administration at Lincoln University, Jefferson City, Mo., a historically black institution. 

Kraemer Library Makes Move Plans

The university library will be closed from Aug. 4 to Aug. 13 as materials are moved from the existing Kraemer Family Library to El Pomar Center.

Beginning Aug. 4

4, library staff will begin moving materials from Kraemer to El Pomar. The move will be completed in mid-September.

After all materials are moved to El Pomar, construction crews will begin renovating the existing Kraemer Family Library space. Completion is scheduled for Feb. 2001.

25TH ANNIVERSARY SEASON FOR THEATREWORKS PRODUCES MORE AWARDS

The *Colorado Springs Gazette* recently honored the university's TheatreWorks program with three awards.

The paper named TheatreWorks the best theater company in Colorado Springs, gave the best theater production of the past season award to TheatreWorks for "Kiss Me Kate," and named A. Lynne Bell best actress for her role in "A Raisin in the Sun."

In 1994, TheatreWorks received the Governor's Award for Excellence in the Arts.

TheatreWorks was founded in 1975 as a cultural outreach program of CU-Colorado Springs. Since 1975, TheatreWorks has presented over 1,900 performances of 126 plays, including 30 world premiers.

For box office information, call 262-3232.



UNIVERSITY HONORS SEVEN WITH COMMENCEMENT AWARDS

More than 8,000 people attended the university's 26th Commencement ceremonies May 19 at the World Arena.

Chancellor Linda Bunnell Shade delivered the commencement address and CU President-elect Alexander "Sandy" Bracken attended the ceremony where 776 bachelor's degrees, 418 master's degrees and five doctoral degrees were awarded.

During the commencement program, seven individuals were honored for their commitment to the university and the surrounding community.



Glenn Jones

Glenn Jones, Denver, chairman of the board of Jones International Networks, received the Honorary Degree of Doctor of Humane Letters. Michael Byram, Colorado Springs and John Cernac, Pueblo, each received the University Medal. Matt Coleman, Colorado Springs, Stuart Dodge, Colorado Springs, and Mary Jane Ponten, Colorado Springs, received Distinguished Service awards. Rep. Doug Dean, R-Colorado Springs,

received the University Alumni and Friends Legislative Award.

Jones is a technology pioneer, first bringing cable television into American homes and now the Internet. The mediums have delivered entertainment and education to millions across the world. Jones maintains a vision of extending access to high quality education through the convergence of private enterprise, public education and new technologies.

Byram is the president and chief executive officer of MedLogic Global Corporation, which has offices in Colorado Springs. His



Michael Byram

company, a developer of medical devices, depends on science and technological advances. Byram is an active supporter of these endeavors as well as the broad-based intellectual development of students and citizens, including the historic role of liberal arts.

Cernac is a Pueblo pharmacist who has demonstrated outstanding commitment to CU through its Alumni Association and also to the Pueblo community. He is a tireless advocate for the university in Pueblo and works diligently to connect the university to the community.



John Cernac

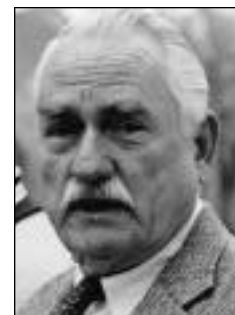


Matt Coleman

Coleman, a Colorado Springs insurance executive, is a leader in his industry and in the community. He serves on numerous boards

of community organizations and is an active promoter of Colorado Springs.

Dodge is the executive director of the Palmer Foundation and has directed much of his life to preserving the natural beauty, history and heritage of the Pikes Peak region. He active in various foundations dedicated to scholarship.




Stuart Dodge

Ponten is the co-founder and general director of Mephibosheth Ministry and an active proponent of awareness and integration of persons with disabilities. She has written more than 20 publications on the education of persons with disabilities and is a tireless advocate on behalf of others.



Mary Jane Ponten

Dean is the House majority leader who has lead with foresight and integrity, earning him the respect of his constituents and fellow legislators. He has actively supported CU initiatives in the Legislature and made time to meet with administrators, students and faculty. 



Doug Dean

QUICKFEED

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THEATREWORKS OPENS 18TH SHAKESPEARE FESTIVAL

TheatreWorks' season begins July 13 with free presentations of Shakespeare's comedy "Twelfth Night" in a tent on the basketball court between the Housing Village and Columbine Hall.

The comedy will play Tuesday through Sunday nights at 7:30 p.m. through July 30.

Additionally, TheatreWorks will sponsor a one-night presentation by Felix Justice and Danny Glover Jan. 27, 2001 at the Pikes Peak Center. Justice will portray Martin Luther King Jr., delivering some of his most inspiring speeches. Glover, star of films including "Lethal Weapon" series and "Glory" will read works by Langston Hughes, to be followed by questions from the audience.

To receive a season brochure, call 262-3275.

NEW FACULTY HANDBOOK AVAILABLE ON THE WEB A new University of Colorado Faculty Handbook is

available on the Web at http://www.cusys.edu/Faculty_Handbook/

Comments about the new format may be submitted via the website.

This edition improves on a 1988 version by incorporating changes in policies and procedures and by providing full text of documents. Links are provided to Laws of the Regents, Regents actions, Rules of the Senate, administrative policy statements, and other official documents.

For more information, contact Carol Redabaugh at carol.redabaugh@colorado.edu or (303) 492-8911 or Laurels Sessler at laurels.seessler@colorado.edu or (303) 492-7423.

CAMPUS SHUTTLE TAKES A SUMMER BREAK

An internal campus shuttle bus will not operate during the summer but the FasTrack shuttle service between Four Diamonds parking lots and the campus will remain, according to Susan Szpyrka, chief of police.

The internal shuttle will resume Aug. 21, the first day of classes.

DEPARTMENT LANDS TOP HONORS

The Geography and Environmental Studies Department received a Program of Excellence Award from the Colorado Commission on Higher Education.

The award recognizes the high quality of instruction and faculty in the department and will help support its efforts to build the Southern Colorado Geodata Laboratory. The award provides about \$350,000 over five years. The lab will become a training center for persons interested in learning to use high-end satellite mapping programs and will coordinate multiple computer data bases used for water and meteorological exploration.

"For many years, the Department of Geography and Environmental Studies at CU-Colorado Springs has done an outstanding job of educating students and conducting research that benefits the economic interests of Colorado," CU President Alexander "Sandy" Bracken, said. "This recognition is well deserved and will allow the expansion of the department's influence."

The Southern Colorado Geodata Laboratory will become a regional training center for several types of computer software now used in Geographic Information Systems. Additionally, the department hopes to find new uses for the technology to assist current Southern Colorado businesses and to attract new economic interests to the area.

"The possibilities are endless," Tom Huber, professor of geography and department chair, said. "We appreciate the investment of the CCHE into our program. Our students, and the community, are the beneficiaries."

The award will be divided over five years and will allow the department to hire additional technical staff and improve already extensive computer capabilities. ☺

UNIVERSITY COUNSELING CENTER RELOCATES

The University Counseling Center recently moved to the Forster House on the east side of campus to give clients more privacy and to provide better parking.

The white house on Cragmor Village Drive has reserved parking spaces for clients and provides more confidentiality than the previous location in the Kraemer Family Library, according to Deborah Baker, center director. In about two years, the Counseling Center will move into remodeled Main Hall quarters.

Faculty and staff may continue to refer students to the center. For the academic year 1998-1999, 27 referrals came from faculty and staff. As campus enrollments increase, Baker expects to see more students at the center.

The Counseling Center offers individual and group therapy. Two therapy groups, an interpersonal relationships group and a women's group, will meet through the summer. Individual counseling services are offered as needed. Plans are being made for a fall open house and for workshops on subjects such as study skills, time management, learning styles and test taking strategies. A workshop for new freshmen dealing with homesickness is also planned.

For more information, call Baker at 262-3257. ☺



Deborah Baker, director, University Counseling Center