Call to Order

Roll Call

Steve Medlin
Cindy Norton
Stephen Cucchiara
Ashley Andersen
Paul Mendoza
Kristy Hignite
Anja Wynne
Sarah Mensch
Nancy Moore
Nick Lockwood

Nancy Stovall
Alejandro De Jesus
Heather Kling
Rose Johnson
Megan Murphy

Approval of the Minutes

- Kristy motioned, Rose seconded; all in favor, none-opposed.

Member and Committee Reports

- Employee of the Quarter- Email sent today requesting nominations.
- Pay and Benefits Classified Staff- Meeting to discuss salary concerns.
- Spring Luncheon- We have the list for the Longevity Award, and we got word that we cannot change the cutoff date for the timeline of the award. We got good feedback from the recipients in being able to choose their award. It was proposed that we change when we give out the award, and it was brought up that Spring is tradition as it’s an end-of-the-year celebration.

Unfinished Business

New Business

- Appoint members to the Pay and Benefits Committees
  - Stephen Werling and Elena Rothfuss
  - Stephen motioned, Kristy seconded; all in favor, none-opposed.
  - They are still looking for one additional member.
- Search Committee – Executive Director of Human Resources
  - A staff representative is needed. Any ideas?
- Chancellor’s Survey
  - Chancellor will be looking for input on a staff and faculty survey, but it’s still being completed once actionable items associated with the survey are created. There were questions about the purpose of the survey- and if a climate survey- the actionable items
should come after the results are in. Cindy will share more information with the Board when she knows more.

- UCSC Report
  - Their first meeting is tomorrow. The survey that they are focusing on the survey that will be sent out this semester, which includes questions on awareness of UCSC and use and availability of benefits.
  - Please review the policies that Cindy sent via email. Look at how the policies will impact UCCS and if the current policy is missing anything.
  - An idea from UCSC was to partner with the Office of Veteran and Military Student Affairs, possibly during the December lunch this year or move the December lunch to November next year to be more aligned with the Office of Veteran and Military Student Affairs programming. * The faculty and staff luncheon in the Office of Veteran and Military Student Affairs will be on Monday, November 7th from 11:00am-1:00pm.

- Fall Breakfast, September 28th
  - Traditionally each committee has signup sheets at the Breakfast, and gets on stage to give an overview of their committee goals. It seemed to work well for recruitment of staff.
  - An idea for the speaker of the Breakfast is UCCS Emergency Manager Tim Stoecklein. September is National Preparedness month.
  - If anyone is interested in getting door prizes together to give at the event, please let Cindy know otherwise she will gather the door prizes.
  - Staff Association members will also need to check attendees in and work the door during the event.

Adjourn

- Rose motioned, Heather seconded; all in favor, none-opposed.