



Staff Association Board Meeting

Minutes

12/12/2018

1. Roll Call
 - a. Stephanie Smith, Robin Bredl, Shonda Johnson, Alex Baker, Alejandro DeJesus, Nancy Moore, Sarah Elsey, Chrissie Bailey, Alison Milam, Stephen Cucchiara, Megann Murphy, Renee Rudolph, Lauren Shakes
2. Approval of November Minutes
 - a. Send via email
3. Next Meeting with the Chancellor
 - a. Update on wellness discussion
 - b. Brown bag updates
 - c. Rumor about being open for MLK Day next year?
 - d. Mandatory supervisor training
 - e. Strategic plan update
 - f. Volunteer Hours – issues with Facilities
4. Treasurer Report
 - a. Swag purchase update?
 - i. Alex working with Jeff Foster on logo
 - ii. Name badges for the board if we need a cheaper option
 - iii. Looking at something for the board and a promo item to give out
 - iv. Paul to send out an update
5. Update on Elections
 - a. Send out via email
 - b. Promote involvement at spring Staff Enrichment
 - c. Motion passed on Winter Giving Project name change for Holiday Service Project
 - d. Revise document and send out
6. UCSC Update
 - a. Reviewing bylaws and presenting recommendations
 - b. Regent meeting summary
 - i. Thanks for Paid Parental Leave
 - ii. Requested mandatory supervisor training
 - iii. Regents will be reviewing whether a stipend for their service is appropriate
 - iv. Carissa Smith new Vice Chair
 - v. Looking at funding for growth and advancement of staff
 - vi. Establishing advancement tracks for staff
 - vii. More affordable child care on all campuses
 - viii. CU Education comes out as being very affordable as demonstrated by the numbers – cu.edu/metrics
 - ix. PDC – 4/26 PD Day at CU South Denver
 - x. 12/13 Video Conference
7. Work Group Updates
 - a. Review goals of work groups
 - b. Increase Transparency and Outreach – Megann
 - i. Brown Bag update – purchase Tamara a thank you gift?
 - c. New Staff Orientation – Stephen
 - i. Sign up sheet created by Stephanie to pass around



- d. Volunteer/Service Committees – Sarah
 - i. Next steps for CU in the Community – need different name
 - ii. Facility Services is not approved. Their leadership has a problem with this.
 - iii. Review the blurb for the newsletter
 - e. What Does Staff Need - Nancy
8. Committee Action Items
- a. PRIDE Committee
 - b. Welcome Committee
 - i. Some new folks don't have dedicated office space, send that info to Alex and Amandine
 - 1. Facilities, FDC, Catering
 - c. SEEDs
 - d. Holiday Service Project
 - i. 28 families, more offices participate, parking donated parking spots for pick-up
 - e. Employee of the Quarter
 - f. Garrett Swasey Award
 - g. Classified Pay & Benefits
 - i. Trying to understand more rules
 - h. University Pay & Benefits
 - i. Mallory to send out full report
 - ii. Benefits directory, new changes on the portal in January
 - iii. Health assessment going out to faculty/staff this spring
 - i. Policy Review
 - i. Need a representative for the Digital Policy creation committee – Sarah? Missy?
 - j. Spring Lunch
 - k. Professional Development/Program
 - l. Colorado Combined Campaign - \$16,500 raised, most popular is \$10 payroll deduction
9. Upcoming Events
- a. Have we started holding dates for next year's events?
 - i. Robin will look into this
 - b. Winter Lunch – awesome, need to look at venue
 - i. Could look at Gallogly and Ent Center
 - c. Spring Enrichment is on 3/20 – focus on volunteer opportunities, Skyler is presenting as well
 - i. Connectivity with wellness and community

We believe values and empowered staff who engage as their best self are successful personally and professionally. In everything we do, staff association creates meaningful connections, recognition and self enhancement in a fun and supportive environment; so that members of the UCCS community stay and thrive.