
Staff Association Board Meeting

Agenda

8/8/18

I. Call to Order

II. Roll Call

Stephen, Cori, Lauren, Sarah, Rose, Stephanie, Alejandro, Megann, Cindy Norton, Mark Means, Mallory, Robin Bredl, Chrissy Bailey, Shonda Johnson, Krista Shuffelbine, Jackie Gatlin, Heather Nicholson, Nancy Moore, Sabrina Wienholtz, Missy Sernatinger, Allison,

III. Approval of Minutes

- a. 7/18/18- Motion Cori, Sarah second- approved

IV. Goals- which goals are the most important to the committee – Volunteers to lead sub committees and then presenting at the next meeting.

- A. Increase Transparency and Outreach- overall goal as a large group
 - i. Megann, Stephen, Corrie, Ryan, Lauren, Missy, Mark

- B. New Staff Orientation- Crystal would like to lead the sub committee
 - i. Krystal, Heather and Stephanie

- C. Volunteer/Service Committees
 - i. Sarah, Stephen, Lauren and Sabrina

- D. Work to find out what staff needs
 - i. Stephani, Missy, Mallory, Nancy, Shonda

- E. Working with faculty assembly
- F. Staff association appreciation day
- G. Promoting social aspect (outside of work)
- H. Access to trainings and events

V. Group Picture

VI. Next Meeting with the Chancellor, on August 20th to talk about winter break 2018

- a. Questions- how will it look for classified staff who get 8 hrs. vacation a month?-Stephanie Smith

- b. Will it change the thanksgiving holiday?
- c. What about the 4th of July- will those days shift or just floating holidays, MLK Veterans day, Friday after thanksgiving.
- d. Stephanie, the day after thanksgiving could create conflict- Megann we should ask about how that will look for the University.
- e. Heather- volunteer day instead of taking away MLK or Veterans Day
- f. What is the leadership role for the departments?
- g. What will we do in place of MLK to observe the institutional holidays
- h. Is it going to be admin leave?

VII. Committee Updates

- a. PRIDE Committee- Heather Nicholson
 - i. August 29th- Clyde's 4:30-6:00
 - ii. Donations
 - iii. Staff PRIDE Welcome Reception
- b. Colorado Combined Campaign
 - i. 11-3:00
 - ii. Heather and Chuck will attend an out of town event
 - iii. Does Megann need it to be approved
- c. Welcome Committee
 - i. First meeting of the year yesterday
 - ii. How to welcome staff members without offices
 - iii. Reviewing documents, hoping to create a passport for new staff members- events, inclusion, fun way to introduce campus and community
 - iv. Welcome bags- Colorado Springs Community as well
- d. SEEDS-
 - i. Still working on format
- e. Holiday Service Project
 - i. Meeting in October
 - ii. Good foundation
- f. Employee of the Quarter
 - i. Heather
 - ii. Jan Fritz received award
 - iii. Will ask for nominations again in September
- g. Garrett Swayze
- h. Classified Pay and Benefits
 - i. Stephani- they will meet on Monday
 - ii. Parental leave for classified staff- Megann update- Boulder is working to find a way to include classified staff
 - iii. We will need to ask permission to go above what the state offers, retro pay?
 - iv. Will need to change legislation in order to change state employee standards.-

- v. Put this need on the Agenda for the first full meeting with the chancellor- keeping it on his fore front and continuing to ask questions.

- i. University Staff Pay and Benefits
 - i. Met in July to discuss campus wellness
 - ii. Brainstorming different offerings for health and wellness fair in the fall
 - iii. They want a clear direction from the chancellor on what they should work on for pay and benefits
 - iv. Decided not to do the webinar
 - v. Looking for the SA to work with the chancellor, to give them directions
 - vi. What is the purpose of the SA committee, what does the chancellor expect, what does the campus and leadership want to see---put on agenda for 1st meeting
- j. Policy Review
 - i. Working with Megan and Stephen
- k. Program Committee
 - i. Ice cream this afternoon
 - ii. Will be inside
 - iii. Call to presenters for fall and spring- staff enrichment day
 - iv. Presentation on governance as an introduction
 - v. Send 'save the date' out soon
 - vi. Will send electronic schedule
 - vii. Will send event notification VIA list serve or CVENT
- l. Spring Lunch
 - i. No updates

VIII. Treasurer's Report

- a. Paul is not present
- b. Payments from last year
- c. Will go over budgets with Megann

IX.

News Letter Topics

August

- i. Dates for next year
- ii. New board with pictures
- iii. Feature basic goals
- iv. Announce PRIDE committee
- v. Employee of the Quarter if timing works out- Heather for info
- vi. Support of campus events like Bike Jam, etc.
- vii. Get previous newsletters to put on webpage- Cindy Norton, Shannon Cable
- viii. Newsletter out by the 15th
- ix. Feature Corie as president Elect

- x. Staff Association under services on UCCS front page
- X.** Sarah- survey at ice cream social -12-1
- XI.** Leader ship Academy
 - a. Megann will meet with Tamera
 - b. Figure out nest step now that Nina is gone
 - c. How do we continue providing the leadership academy
 - d. Dr. Herrera is working on a proposal for leadership academy- initial stages
- XII.** Longevity Letters
 - a. 168.68 to buy more letterhead- Motion to approve, Corie second Stephen- approved.
 - b. UCCS staff association printed
- XIII.** Staff Enrichment Day October 19th- event updates
- XIV.** UCFC UPDATES
 - a. RETREAT IN Boulder
 - b. Discussed the next steps and next survey in 2020
 - c. Have direction for this year with priority on parental leave
 - d. Getting all staff councils from each campus to network, create and event or day
 - e. Service excellence award will look different this year
- XV.** Motion to Close- Stephani and Sarah

XVI. Next Meeting