

## **Information for the UCCS campus community relative to immigration:**

### **Requests for Information Regarding Documentation Status**

If you are approached by law enforcement or governmental agents seeking information, in all circumstances direct them to UCCS Police at 719-255-3111 who will engage the University's legal services for support.

*As a reminder, FERPA protects any record directly related to a student containing personally identifiable information that is kept and maintained by the University. Various legal frameworks also protect certain employee records, including personnel documents and files. In general, these records cannot be released absent the individual's consent or a legal exception or justification, like a subpoena or a search warrant.*

## **Understanding Guidance for UCCS PD on Assisting Federal Law Enforcement Partners**

### **General Principles**

1. UCCS PD's primary responsibility is ensuring campus safety and enforcing state and local laws.
2. Federal immigration enforcement is the jurisdiction of federal agencies—UCCS PD does not have the authority to enforce civil immigration laws.
3. All interactions with federal agencies must comply with Colorado law, university policies, and civil rights protections.

### **Colorado Law on Local Law Enforcement Assisting Federal Agencies**

- Local law enforcement officers in Colorado cannot arrest individuals solely based on immigration status.
- Local agencies cannot detain individuals on behalf of federal agencies unless a judicial criminal warrant is issued.
- Officers may assist federal agencies in criminal law enforcement matters (e.g., executing valid warrants and responding to criminal threats).

### **How This Affects UCCS PD**

1. Assisting Federal Law Enforcement
  - UCCS PD will assist federal law enforcement agencies (e.g., FBI, DHS, U.S. Marshals) for criminal matters only.

- If assistance is requested, UCCS PD must be notified immediately.
- Officers may assist with criminal judicial warrants but not with civil administrative warrants (e.g., ICE detainers).

## 2. Handling Subpoenas and Requests for Information

- All subpoenas, warrants, or administrative requests from federal agencies must be forwarded to UCCS Legal Counsel for review.
- No officer should release student, employee, or other personally identifiable information unless legally required and agreed by UCCS Legal Counsel.

## 3. Federal Law Enforcement on Campus

- If federal agents request assistance on campus, officers should:
  - Verify the legal basis for their request (criminal vs. civil enforcement).
  - Notify UCCS Dispatch immediately.
  - Do not assist in civil immigration enforcement unless legally required and agreed by UCCS Legal Counsel.

## 4. Community Trust & Neutrality

- UCCS PD enforces state and local laws and does not inquire about or document an individual's immigration status unless it is directly relevant to a criminal case.
  - Students, faculty, and staff should feel safe reporting crimes without fear of immigration consequences.
  - UCCS PD is to serve as a facilitator to deescalate and guide towards the proper channels