

## Tenure Track Appointments with Credit for Prior Service

It is standard practice for new tenure-track faculty to be hired on a three-year initial contract. Procedures require a comprehensive pre-tenure review. The following schedules will apply depending upon the years of credit granted. Note: it is important to do a careful analysis of a candidate's potential for success in an early review and to discuss alternatives with the candidate before proceeding.

<b>Actual Year Of Employment</b>	<b>Virtual Year (= actual year)</b>	<b>Virtual Year</b>	<b>Virtual Year</b>	<b>Virtual Year</b>
	No credit	1 year credit	2 years credit	3 years credit
1	1	2	3	4
2	2 – Init Reappt Rev	3 – Init Reappt Rev	4 – Comp Rev	5 – Comp Rev
3	3	4	5	6
4	4 – Comp Rev	5 – Comp Rev	6	7 – Tenure Rev
5	5	6	7 – Tenure Rev	
6	6	7 – Tenure Rev		
7	7 – Tenure Rev			
<b>Contracts:</b>	<b>3 - 2 - 2</b>	<b>3 - 2 - 1</b>	<b>3 - 2</b>	<b>3 - 1</b>