

Completing the Appreciative Inquiry Cycle for Department Chairs

Based on the work of the retreat and the work from spring, you should be at a place where each department has identified their values and vision, as well as had the discussion about how that vision and those value connect to the larger discussion about the LAS College's vision and values. With that in mind, the last part of this in terms of completing the appreciative inquiry cycle is developing the following for your department:

- what are the 2-3 non-negotiable values that you will use to guide your department in making decisions?
- what are the 3-5 things you would like to accomplish as a department in the next 3-5 years?
- what do you need to accomplish those things? Who needs to be involved in this process?
- what resources do you already have to be able to work on these things?
- what other resources, people, communities need to be considered in order to get your department where you want?
- lastly, how do these things (specifically, the non-negotiables and the 3-5 year plan) fit back into the role, purpose, and vision of the College that we came up with at the retreat?

Send your completions to Margie Oldham at moldham@uccs.edu