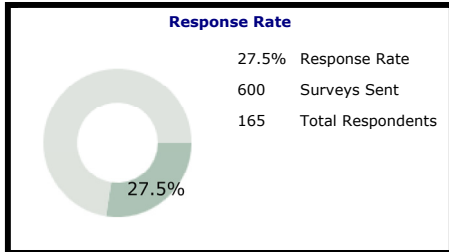
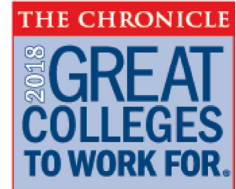


University of Colorado Colorado Springs
 ModernThink Higher Education Insight Survey 2018
 Topline Survey Results

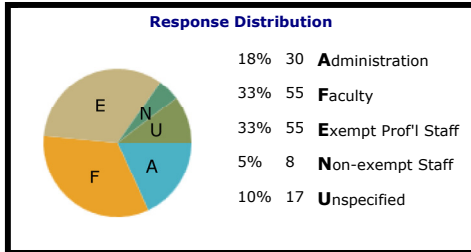
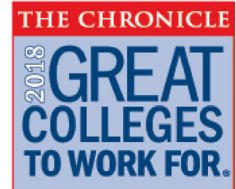


| Poor | Warrants Attention | Fair to Mediocre | Good | Very Good to Excellent |
|----------|--------------------|------------------|-----------|------------------------|
| 0% - 44% | 45% - 54% | 55% - 64% | 65% - 74% | 75% - 100% |

| | OVERALL | 2018 Honor Roll > 10,000 | 2018 Carnegie Master's |
|--|---------|-----------------------------|---------------------------|
| Job Satisfaction/Support | 75% | 82% | 74% |
| Teaching Environment | 78% | 80% | 69% |
| Professional Development | 73% | 79% | 71% |
| Compensation, Benefits & Work/Life Balance | 77% | 79% | 70% |
| Facilities | 72% | 83% | 72% |
| Policies, Resources & Efficiency | 63% | 74% | 61% |
| Shared Governance | 75% | 74% | 63% |
| Pride | 86% | 86% | 79% |
| Supervisors/Department Chairs | 75% | 81% | 75% |
| Senior Leadership | 71% | 77% | 62% |
| Faculty, Administration & Staff Relations | 71% | 77% | 61% |
| Communication | 67% | 70% | 61% |
| Collaboration | 73% | 74% | 65% |
| Fairness | 69% | 71% | 63% |
| Respect & Appreciation | 72% | 75% | 64% |
| Survey Average | 73% | 77% | 67% |

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension.

University of Colorado Colorado Springs
 ModernThink Higher Education Insight Survey 2018
 Topline Results by Job Category



| Poor | Warrants Attention | Fair to Mediocre | Good | Very Good to Excellent |
|----------|--------------------|------------------|-----------|------------------------|
| 0% - 44% | 45% - 54% | 55% - 64% | 65% - 74% | 75% - 100% |

| | OVERALL | Administration | Faculty | Exempt Prof'l Staff | Non-exempt Staff |
|--|---------|----------------|---------|---------------------|------------------|
| Job Satisfaction/Support | 75% | 77% | 78% | 78% | 75% |
| Teaching Environment | 78% | 81% | 77% | 80% | 66% |
| Professional Development | 73% | 79% | 83% | 69% | 63% |
| Compensation, Benefits & Work/Life Balance | 77% | 74% | 78% | 82% | 78% |
| Facilities | 72% | 80% | 64% | 83% | 73% |
| Policies, Resources & Efficiency | 63% | 60% | 66% | 64% | 73% |
| Shared Governance | 75% | 83% | 70% | 79% | 58% |
| Pride | 86% | 85% | 83% | 94% | 80% |
| Supervisors/Department Chairs | 75% | 76% | 80% | 79% | 68% |
| Senior Leadership | 71% | 75% | 64% | 81% | 67% |
| Faculty, Administration & Staff Relations | 71% | 77% | 73% | 73% | 57% |
| Communication | 67% | 73% | 67% | 70% | 57% |
| Collaboration | 73% | 79% | 66% | 82% | 69% |
| Fairness | 69% | 73% | 69% | 71% | 64% |
| Respect & Appreciation | 72% | 74% | 74% | 76% | 60% |
| Survey Average | 73% | 75% | 72% | 77% | 68% |

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.