

Bylaws for the Faculty Minority Affairs Committee
of the University of Colorado Colorado Springs

1. The Faculty Minority Affairs Committee (FMAC) is the committee name. FMAC is a standing committee of the UCCS Faculty Assembly referred to in the bylaws as Minority Affairs Committee.
2. The membership consists of faculty engaged with minority and diversity issues representing the full range of UCCS Colleges and Programs. Staff members working on diversity and inclusiveness programs are also fully included in committee discussions and activities, but are not voting members, as per faculty assembly bylaws.
3. The officers consist of a Chair or Co-Chairs. The committee also appoints representatives to the system-wide Ethnic Minority Affairs Committee of Faculty Council. Terms for officers are two years with the possibility of one renewal for another term.
4. The purpose of the committee is to advance the diversity and inclusiveness of the university through programming, policy recommendations, curriculum, scholarly and creative work and support efforts particularly for racial/ethnic minority faculty. FMAC also addresses other dimensions of privilege and inequality such as gender, social class, sexual orientation, gender expression and other categories as established in the campus diversity plan and discrimination policy. FMAC fosters a welcoming environment for all new faculty members and works to engage all faculty with diversity and inclusiveness initiatives.
5. The Chair or Co-Chairs of FMAC is/are responsible for:
 - Ensuring that the committee meets regularly
 - Notifying committee members of agenda and meeting times
 - Submitting written committee reports to the UCCS Faculty Representative Assembly prior to the regular meeting of the Representative Assembly
 - Informing the President of Faculty Assembly of any vacancies that should be filled.

Approved by the Faculty Minority Affairs Committee, May 3, 2013.