What is the Southern Colorado Ethics Champion program?
In spring 2016, the UCCS College of Business offered a program to colleges in the Southern Colorado Higher Education Consortium (SCHEC) through the support of the Daniels Fund Ethics Initiative at UCCS (DFEI at UCCS). The goal of the UCCS SCHEC Ethics Champion program is to expand principle-based ethics education in Southern Colorado through members of the Southern Colorado Higher Education Consortium. Through this program, we aim to create a collaborative community to champion principle-based ethics in Southern Colorado. We know when we reach the program’s goal when sharing best practices becomes the norm and educators learn from each other. College presidents have an opportunity to select up to two faculty members or staff to be Ethics Champion(s) for their campus. These participating schools are:
- Adams State University
- Colorado State University – Pueblo
- Ft. Lewis College
- Lamar Community College
- Otero Junior College
- Pikes Peak Community College
- Pueblo Community College
- Trinidad State Junior College
- Western State Colorado University

What is an Ethics Champion?
The Ethics Champion will engage with the DFEI at UCCS to spread ethical learning opportunities to their respective campus as well as share successes and best practices with all the SCHEC schools. During their term (academic year), they serve as the primary contact to the DFEI at UCCS team.

What is the Daniels Fund Ethics Initiative?
The Daniels Fund Board of Directors established the Daniels Fund Ethics Initiative Collegiate Program in 2009 as a five-year pilot. The effort was officially launched in early 2010 with eight business schools at universities in Colorado, New Mexico, Utah, and Wyoming as initial partners. Due to its success during the pilot phase, the Collegiate Program was renewed in 2014 for an additional five years (2015–2019), and the number of partners was expanded to include ten business schools and one law school.

The Collegiate Program drives the strengthening of principle-based ethics education throughout each participating school. The goal is to instill a high standard of ethics in our young people. Participating schools in the Daniels Fund Ethics Initiative Collegiate Program become members of the Daniels Fund Ethics Consortium. Working together, Ethics Consortium members leverage individual school achievements to further strengthen and expand ethics education in the region.

What is the Daniels Fund Ethics Initiative at UCCS?
The Daniels Fund Ethics Initiative at UCCS is a resource for principle-based ethics education, serving students, educators, and business community.
The UCCS College of Business is one of eight original participating schools in the initiative and is an active member of the Daniels Fund Ethics Consortium. The Daniels Fund Ethics Initiative at UCCS launched in 2010 to advance principle-based ethics education to foster a high standard of ethics in students, and beyond the campus and into the community. The Daniels Fund Ethics Initiative at UCCS seeks to strengthen the teaching of principle-based ethics, promotes the practical application of ethics-based principles in the curriculum, provides student opportunities to practice ethical leadership and ethical decision-making, and engages the business community.
What is principle-based ethics?
The Daniels Fund Ethics Initiative and its components extend beyond philosophy and theory to real-world practical application of ethical principles as a framework for personal and organizational decision making and leadership. Our belief is that ethics education must convey that principles are constant foundations — not relative to a specific situation — and that doing what is right prevails over self-interest when the two may appear to be in conflict.

The Daniels Fund established a set of straightforward and understandable principles that form the philosophical foundation of all Ethics Initiative activities:

**The Daniels Fund Ethics Initiative Principles**

- **Integrity:** Act with honesty in all situations
- **Trust:** Build trust in all stakeholder relationships
- **Accountability:** Accept responsibility for all decisions
- **Transparency:** Maintain open and truthful communications
- **Fairness:** Engage in fair competition and create equitable and just relationships
- **Respect:** Honor the rights, freedoms, views, and property of others
- **Rule of Law:** Comply with the spirit and intent of laws and regulations
- **Viability:** Create long-term value for all relevant stakeholders

Who can be an SCHEC Ethics Champion?
Ethics Champions must be a Faculty or Staff of a member school of the Southern Colorado Higher Education Consortium and nominated by the college president. Ethics champions may be from any discipline but should focus on ethics in the workplace. Each Ethics Champion would serve in the position for one to three years.

What does an SCHEC Ethics Champion do?
The Ethics Champion will advocate ethics in their discipline or school and promulgate the outcomes of his or her project through publication, teaching, and public discussion.

1. Work to expand the engagement of students on their campus in ethical thought and principle-based decision-making.
2. Participate in workshops, events and competitions hosted at UCCS.
3. Coordinate a UCCS faculty led “Teaching Across the Curriculum Workshop” to highlight principle-based ethics education in all disciplines; OR hold special topic events on their campus which will be open to all interested faculty, students, and community.
4. Invite their campus community to participate in workshops and speaker series throughout the academic year.

**EXPECTED ACTIVITIES**

- Be the primary contact for the DFEI at UCCS.
- Attend an Ethics Champion Orientation at UCCS.
- Promote principle-based ethics education in their discipline or school.
- Develop course material applying the Daniels Fund Ethics Initiative Principles.
- Encourage participation in ethics events such as the UCCS Ethics Case Competition and Ethics Summits.
- Present material at UCCS or own campus to share experiences in teaching ethics education. Provide ethics class material (i.e. Syllabi, cases, debates, role-plays, PPT) which addresses practical and professional ethics in the Fellow’s discipline.
- Submit a summary report of accomplishments to DFEI at UCCS.

SCHEC Ethics Champions have a page on the DFEI at UCCS website and will includes materials to share about their ethics education projects on campus. See the SCHEC page on the DFEI at UCCS website and FAQs regarding the SCHEC Ethics Champions at [https://www.uccs.edu/business/resources/ethics/teaching/schec](https://www.uccs.edu/business/resources/ethics/teaching/schec)
How will the DFEI at UCCS support the SCHEC Ethics Champion?
The Ethics Champion program complements the UCCS Daniels Fund Ethics Initiative Faculty Fellows program where nominated faculty champion ethics in their discipline. The Ethics Champions from the SCHEC schools will be joining us in sharing best practices and learning from each other. The DFEI at UCCS provides tools for teaching ethics on our website, in Faculty Roundtables, in Teaching Ethics Across the Curriculum Workshops at your campus, and ethics education workshops on our campus. See our website for Teaching Ethics resources and opportunities.

Financially, the DFEI at UCCS SCHEC Ethics Champion in will receive a stipend and travel expenses for taking part in an Ethics Champion Orientation in Colorado Springs.

What is a Faculty Roundtable?
DFEI Faculty Roundtables are held throughout the academic year and open to all UCCS faculty, staff, Southern Colorado Higher Education Consortium schools, local higher education institutions and Air Force Academy faculty with the intent to share their best practices, classroom experiences, subject specific course materials, and address specific concerns. Most faculty roundtables are recorded and available on the DFEI at UCCS YouTube channel.

What is a “Teaching Ethics Across the Curriculum Workshop”?
UCCS faculty will lead custom “Teaching Across the Curriculum Workshop” on your campus which will be open to all interested faculty. This workshop highlights ethics education in all disciplines tailored to the needs of your campus. A booklet of resources is included – and available to download from our website.

How can we engage students on our campus?
In addition to classroom learning, student engagement activities offer an opportunity to show an understanding of principle-based ethics, ethical decision-making, and ethical leadership. Student participation in seminars and workshops and ethics case competitions augment the classroom experience and generate further learning. Through our SCHEC Ethics Champion program, more student engagement opportunities will be available. Check out Student Opportunities on our website https://www.uccs.edu/business/resources/ethics.

Please note the opportunities for the schools in the Ethics Champion Program, such as:
- Student engagement funds available for speakers, events ($2000/event).
- Faculty development opportunities- workshops, conferences pay lodging/ mileage.
- UCCS Ethics Case competition on October 25 with three tracks: two-year community/junior colleges; undergraduate; and graduate. We will cover lodging for teams traveling two hours; and meals/awards dinner.
- Schools will rotate hosting an Ethics summit – DFEI at UCCS will organize and cover all lodging and meals for a delegation of students, educators, and business leaders from each school.

Whom do I contact for more information?
Tracy Gonzalez-Padron, PhD
Director, DFEI at UCCS
719.255.3794
tgonzale@uccs.edu