

UCCS College of Business

UNIVERSITY OF COLORADO COLORADO SPRINGS

COLLEGE OF BUSINESS UNDERGRADUATE CURRICULUM 2013 -2014 ACADEMIC YEAR

The University of Colorado Colorado Springs, along with the College of Business, was established in 1965. The College, which is accredited by The Association to Advance Collegiate Schools of Business (AACSB International), awards the Bachelor of Science in Business degree.



GENERAL REQUIREMENTS

All students enrolled in the College of Business are subject to academic policies and procedures as outlined in the University of Colorado Colorado Springs Academic Catalog. ***Please read the 2013 – 2014 Catalog carefully.***

The undergraduate degree requires 120 semester (credit) hours with courses covering general education, general business, and specific areas of interest (emphases/minors).

Residency: Candidates for the BS in Business must complete a minimum of 30 credits of course work (to include the 18 credits in the area of emphasis and BUAD 4000 & 4500) as a College of Business student.

Upper-division Hours: A minimum of 45 credits must be upper-division (3000 or 4000-level) course work.

Transfer Restriction: A maximum of 60 semester hours of appropriate academic credit taken at a junior or community college may be applied toward the undergraduate degree in business.

The College reserves the right to disallow any credit that is not appropriate academic degree credit.

The College does not allow students to pursue a 2nd bachelor's degree in business.

All students in AACSB Accredited programs must complete a minimum of 45 credits in business.

The College of Business divides the curriculum into two components: Skills Courses and the Professional Program.

Skills courses are completed in the freshman and sophomore years and provide students with a foundational knowledge of business skills and competencies. Skills courses must be completed with a C- or better and are the following courses: ACCT 2010, ACCT 2020, BUAD 3000, ECON 1010, ECON 2020, ENGL 1310, MATH 1040/1110, MATH 1120, QUAN 2010, and QUAN 2020.

Upon the successful completion of the freshman and sophomore years, business students move on to the Professional Program. The Professional Program gives students the opportunity to gain knowledge of core business concepts but also allows students a focused area of study in their chosen emphasis. The Professional Program consists of the Junior Core classes (FNCE 3050, MGMT 3300, MKTG 3000, INFS 3000 and OPTM 3000), an emphasis (18 hours - courses depend on student's choice) and two Senior Capstone courses (BUAD 4000 and 4500). All Professional Program courses must be completed with a C- or better.

Emphasis students must maintain the following criteria:

- 2.0 cumulative CU GPA
- 2.5 College of Business GPA
- 2.5 Area of Emphasis GPA
- Completion of all skills, junior core, capstone and emphasis courses with no grade below C-.

Students not meeting the above criteria will not graduate with a Professional Program Area of Emphasis, but may qualify for a General Business degree if their cumulative CU and Business GPAs are at least a 2.0.

THE PRE-BUSINESS PROGRAM

Students not admissible to the College of Business may take their first three semesters of the model degree program as a pre-business student in the College of Letters, Arts and Sciences. To continue taking business courses after the first semester sophomore year, a student must be admitted to the College of Business. For a pre-business student to be admitted to the College of Business, they must have completed at least 15 credit hours at UCCS, to include ENGL 1310 and MATH 1040 (or higher), and have a 2.7 CU GPA.

2013-14 MODEL DEGREE PROGRAM

The following four-year plan lists all the specific course requirements for the Bachelor of Science in Business degree. The order in which these courses are taken may vary with course availability. However, normal degree progress in the College of Business requires that students complete the degree in a freshman, sophomore, junior, senior sequence.

Students are responsible for completing all course requisites; requisites are strictly enforced through the registration system.

Please consult the Schedule of Courses for specific course requisites.

All skills, junior core, emphasis, and capstone courses must be completed with a C- or better.

All classes are presumed to be 3 credits unless otherwise noted.

FRESHMAN YEAR

___ BUAD 1000 / ID 1010 / Business course ¹	___ ECON 2020 Introduction to Macroeconomics
___ BUAD 1010 or Open Elective (1 credit) ²	___ ENGL 2080 Business and Administrative Writing ³
___ ENGL 1310 Rhetoric & Writing I ³	___ INFS 1100 MS Office Applications & Computer Basics
___ ECON 1010 Introduction to Microeconomics	___ MATH 1120 Calculus for Business & Economics ⁴
___ MATH 1040 College Algebra or 1110 Linear Algebra ⁴	___ Social Science Course ⁵
___ General Education Course ⁵	

SOPHOMORE YEAR

___ ACCT 2010 Financial Accounting	___ ACCT 2020 Managerial Accounting
___ BLAW 2000 Business Law	___ BUAD 3000 Integrated Skills for Management
___ COMM 2010 Comm in Workplace or 2100 Public Speaking	___ QUAN 2020 Process & Statistics-Based Decisions
___ QUAN 2010 Business Statistics	___ General Education Course ⁵
___ Natural Science (4 credits) ⁵	___ Humanities Course ⁵

JUNIOR YEAR

___ FNCE 3050 Basic Finance	___ INFS 3000 Intro to Mgmt Information Systems
___ MGMT 3300 Intro to Management & Organization	___ OPTM 3000 Fundamentals of Operations Mgmt
___ MKTG 3000 Principles of Marketing	___ Business Area of Emphasis Course
___ General Education Course ⁵	___ Business Area of Emphasis Course
___ Open Elective ²	___ Upper Division Business Course ¹
___ BUAD 3010/3020/3030 or Open Elective ² (1 credit)	___ <i>Writing Portfolio Submission</i> (required, zero credit) ⁶

SENIOR YEAR

___ BUAD 4000 Business, Govt, Law & Society	___ BUAD 4500 Cases & Concepts in Business Policy
___ Business Area of Emphasis Course	___ Business Area of Emphasis Course
___ Business Area of Emphasis Course	___ Business Area of Emphasis Course
___ Upper Division Business Course ¹	___ Open Elective ²
___ Upper Division Business Course ¹	

Notes: 1. A business course is any course offered by the College of Business. These courses can also be minor courses.

2. An open elective is any college-level course.

3. ACT and SAT scores will be used for placement in English courses.

4. Students needing to take MATH 1040 or higher must take the university's math placement exam.

5. General Education Courses are listed on the last page.

6. All students must complete the University Composition Competency requirement prior to graduation. After completing both ENGL 1310 and ENGL 2080, students must submit a Writing Portfolio or enroll in an additional upper division writing course.

BUSINESS AREAS OF EMPHASIS:

BUSINESS ADMINISTRATION

The Business Administration emphasis allows the student to select 18 semester hours of upper-division business course work (six – 3 credit hour courses) based on the individual’s particular interests and objectives. Courses must be selected from at least two different emphasis areas to provide a solid business foundation. Course work selected must be pre-approved via a contract. Please see the business advisor in the Student Success Center for a contract.

ACCOUNTING

ACCT 3010 Intermediate Accounting I
ACCT 3020 Intermediate Accounting II
ACCT 3110 Cost Accounting
ACCT 4210 Individual Income Tax
Two Accounting electives: ACCT 4220, 4310, 4410, 4510, 4600, 4620

FINANCE

FNCE 4000 Advanced Corporate Finance
FNCE 4100 Cases and Concepts in Finance
FNCE 4200 Investment & Portfolio Management
FNCE 4400 International Financial Management
FNCE 4500 Money and Banking
One Finance elective: ACCT 3020, 3110, FNCE 4250, 4590, 4700, 4800, 4960

HUMAN RESOURCES MANAGEMENT

HRMG 4340 Collective Bargaining & Labor Relations
HRMG 4380 Human Resource Management
HRMG 4390 Legal & Social Issues in HR
HRMG 4410 Motivating, Rewarding, Developing Empl.
HRMG 4850 Directed Research in HR & Mgmt.
One Human Resources elective: HRMG 4960, MGMT 3900, 4110, 4370, OPTM 3390, 4100

INFORMATION SYSTEMS

INFS 3080 Business Programming I
INFS 3400 Database Concepts & Application
INFS 3700 Computer Networks & Telecommunications
INFS 4050 Information Technology Integration
INFS 4100 Systems Analysis & Design
OPTM 3390 Managing Projects Competitive Advantage

INTERNATIONAL BUSINESS

FNCE 4400 International Financial Management
INTB 3600 International Business
INTB 4800 International Management
MKTG 4900 International Marketing
Two International Business electives: COMM 3280, ECON 3280, 3410, HRMG 4850, INTB 4610, 4960, MGMT 3900, PSC 4210, 4250, SOC 4380

Students are strongly encouraged to take foreign language courses for their general education courses if they are pursuing International Business.

MANAGEMENT

HRMG 4380 Human Resource Management
MGMT 3900 Improving Personal & Team Creativity
MGMT 4110 Experiences in Leadership
MGMT 4370 Organization Development and Change
MGMT 4500 Principles in Negotiation & Conflict Mgmt
One Management electives: HRMG 4340, 4390, 4410, 4850, 4960, INTB 4800, MGMT 4960, MKTG 3300, 4400, OPTM 3390, 4100

MARKETING

MKTG 3300 Marketing Research
MKTG 4650 Promotion Management and Strategy
MKTG 4800 Marketing Policies and Strategies
Three Marketing electives: MKTG 4400, 4500, 4510, 4550, 4600, 4700, 4900, 4960

SERVICE MANAGEMENT

HRMG 4380 Human Resource Management
MGMT 4110 Experiences in Leadership
MKTG 4400 Service Management & Marketing
OPTM 4100 Managing Service Operations
Two Service Management electives: HRMG 4340, 4390, 4410, 4850 4960, MGMT 3900, 4370, 4960, MKTG 3300, 4500, 4510, 4960

SPORT MANAGEMENT

There are additional admissions requirements for this program. Please see a business advisor for details.

PGA GOLF MANAGEMENT

PGM is an option that can be combined with any of the preceding emphases. There are additional admissions requirements for this program. Please see a business advisor for details.

For students interested in a DOUBLE EMPHASIS:

Students must fulfill all the requirements for both emphases.

No more than three credit hours or one course can be “double counted” towards the two emphases.

2013-14 College of Business General Education Course List:

HUMANITIES:

Art History

Any course with AH prefix

English

Any course with ENGL prefix

Film Studies

Any course with FILM prefix

Foreign Language

Any foreign language course

History

Any course with HIST prefix

Humanities

Any course with HUM prefix (only upper-level courses are offered; students must have junior status to take Humanities.)

Foreign and Cultural Studies

Any course with FCS prefix

Music History

Any MUS theory or history course; no performance based courses.

Philosophy

Any course with PHIL prefix

Theatre

THTR 1000 Introduction to Theater
THTR 3200 – THTR 3280

Visual and Performing Arts

Any course with VAPA prefix

SOCIAL SCIENCE:

Anthropology

Any course with ANTH prefix except 3000

Communication

Any course with COMM prefix except 2500 and 4510

Economics

Any course with ECON prefix except 1010, 2020, and 2810

Geography

Any course with GES prefix except 1000, 1010, 1050, 3050, 3200, 3210, 3250, 4000, 4050, 4060, 4170, 4220, 4260, 4280, 4290, 4310, 4320, 4340, 4410, 4450, 4460, 4480, 4500, and 4510

Gerontology

Any course with GRNT prefix

Political Science

Any course with PSC prefix

Psychology

Any course with PSY prefix except 2100, 2110, 2120, and 3100

Sociology

Any course with SOC prefix except 2120 and 3170

Women's and Ethnic Studies

Any course with WEST prefix

NATURAL SCIENCE (4 credits):

Biology

BIOL 1000+1060 Bio Modern Wrld & Lab
BIOL 1510+1530 Environmental Sci & Lab
BIOL 2010 Human Anatomy & Physiology
BIOL 3450 Anatomy & Exer Science: Golf
BIOL 3460 Anatomy & Exercise Science
BIOL 4290 Plant Communities of Colorado

Chemistry

CHEM 1000+1100 Chem Modern Wrld & Lab
CHEM 1150 Preparatory Chemistry
CHEM 1010 Introduction to Chemistry
CHEM 1030 General Chemistry I
CHEM 1510+1530 Environmental Sci & Lab

Energy Science

ENSC 1600+1620 Solar Energy & Lab

Geography

GES 1000 Env Sys: Climate & Vegetation
GES 1010 Env Sys: Landforms & Soils
GES 1050 Intro to Map and Compass
GES 3200 Practical Meteorology
GES 4280 Plant Communities of West US
GES 4290 Plant Communities of Colorado

Geology

GEOL 1010+1010L Physical Geology & Lab
GEOL 1530 Geo Devmt of CO & West
GEOL 3700 Environmental Geology

Physics

PES 1000+1140 Physics Everyday Life & Lab
PES 1010 Physics for Life Science
PES 1050+1090 General Astronomy I & Lab
PES 1060+1100 General Astronomy II & Lab
PES 1600+1620 Intro Solar Energy & Lab

ADDITIONAL GENERAL EDUCATION COURSES:

ID 1010: Freshman Seminar

ID 1110: Academic Fitness

ID 4090: Peer Mentoring Freshman Seminar