Recruiting and Retaining Students

Hinkley High School
Aurora, CO
Suzanne Acheson, Asst. Principal

Demographics

- 2065 Students
- 91% Minority
  - 68% Hispanic
  - 16% Black or African American
  - 7% Asian / Other
- 9% White
- 86% Free and Reduced Lunch
- 27% Open Enrollment Students

The LIGHTS Health Sciences enrollment matches these demographics.
Growing the Pathway

Application Process

- Recruit at 8th Grade Orientations/Health Science Class Presentations in Middle Schools
- Recruit at High School Parent Night Info. Meetings
- Brochures and Applications are available.
- Applications with essays are due.
- Set interviews for one week in January. Parents are encouraged to attend.
- January 29th – 8th Grade Parent Night
- Acceptance Letters sent.
- Registration at Middle Schools
- Bio Boot Camp I Registration Letters sent to new Health Sciences students.
Qualifications

- Application Completed – all elements
- Attendance
- Behavior
- Academic Potential

- Interview your prospective students!
The additional time investment is worth its weight in gold!!!
Retaining Students
The “Do Now” Stuff!
(No $$ and No Contacts)

• District Job Readiness Presentations
• “The Coats!”
• Student Mentoring
• Hearing & Vision Screenings
• Colo/Wyoming Jr. Science Institute
• Metro Denver Science Fair
• Student Tours
• HOSA

Retaining Students
Extra Effort – But Anyone Can Do It!

• Bio Boot Camp I and II (grades 8 and 9)
• Summer Institute (10 and 11)
• Denver Museum of Nature and Science
  – Internships
  – Field Trips
  – Guest Speakers
• CU Mini Med School (internet feed)
• “Your Hospital” Volunteers
• Tour Emergency Room
• Graduation Goodies!
Retaining Students Networking – But Worth It!

- Anschutz Campus Lab Volunteers
- CU School of Dentistry
- Mock Hospital Room – Winter 2015
- Children’s Hospital Volunteers
- Executive Internship Program
- CNA Certification – Summer
- Presbyterian/St. Luke’s Internship
- Health & Wellness Center – Anschutz
- Rocky Mtn. Osteopathic School

Be part of a winning team. Everyone wants to be a winner.

- Tell your story.

- Explain how everyone can be a part of that story.

- Set them up for success.
- Then, let them feel success.

...and the rest belongs to them...