Subject: Research Support  
Effective Date: November 6, 2014  
Supersession: November 15, 2011  
Approved: R. Dandapani, Dean

Introduction:  
This EAS Research Support Policy provides a prioritized approach to incentivize faculty for their efforts to contribute to college funded research goals.

Priority 1: NSF CAREER award. $19,200 per year for three years to support graduate students will be awarded to a faculty member who acquires NSF CAREER award at UCCS.

Priority 2: Start-up package. $10,000 (usually matched by the departments) for research related activities (equipment, travel, etc.), two months summer support for research, and reduced teaching load per EAS Workload and Evaluation Policy to newly hired tenure-track faculty as start-up package.

Priority 3: Chair Administrative Stipend. Chairs will each be paid $10,000 to compensate for loss of their research time during the academic year if their workload percentages for the calendar year includes at least 20% research load.

Priority 4: Funded Research Bonus. A faculty member who has at least $60,000 direct expenditures (excluding ICR) from his/her externally sponsored program account(s) in a given fiscal year will be given a $1,200 bonus. The expenditures can include those for all direct and indirect costs supported by external funds (e.g., senior-personnel and student salaries, benefits, equipment, tuition support, scholarships, etc.), but not the internal matching funding expenditures or expenditures in the subcontract(s). For multiple investigators on a single project the bonus amount will be prorated based on the contribution distribution agreement. The bonus will be paid in August of the ensuing fiscal year. If there is competition due to funding availability, the priority will be given to assistant professors. The decision will be made based on expenditures reported in the financial system. This bonus can be paid to salary or to the ledger account.

Priority 5: Graduate Assistants. Provide each department with $1,600 per month assistantship and tuition (in state or out of state) for up to 15 graduate credits per fiscal year to support Ph.D. or M.S. students. A department may choose to share the assistantship with multiple students. Support for Ph.D. students should be given higher priority. A student may be assigned to teach labs and/or classes. Work hours and enrollment requirements must comply with university rules and regulations. At least one research proposal with external funding with ICR from the faculty member assigned the graduate student is required within the fiscal year and will be a factor in approving future
graduate assistant support to the faculty member. The departments must forward the names of graduate student(s) who will receive the assistantship to the dean by August 15.

**Priority 6: Ph.D. Research Fellowships.** A limited number of fellowships, at the maximum of $4,000 per fall or spring semester, will be awarded to students in the Ph.D. program nominated by his/her EAS advisor. Awards criteria are given in Appendix A. Note that the campus funding is also used to satisfy the needs of Priority 5 above and Priority 7 below.

**Priority 7: Balsells Mobility Scholarships and Graduate Fellowships.** Provide matching funds for stipends, tuition, and miscellaneous expenses for eligible students.

**Priority 8: Undergraduate Research Assistants.** Provide $20,000 plus campus increase per year for the EAS Undergraduate Research Program.

**Priority 9: Faculty Travel.** Provide $1,000 per tenure-track faculty (except El Pomar Chairs and other endowed Chairs, and tenure-track faculty with start-up funds) for research-related travel. The chair determines how these funds are allotted within their departments.

**Priority 10: Research Ledger Award.** Provide $500 to a tenure-track faculty member’s ledger account if he/she submits three or more proposals in a given fiscal year and each receives an average good or above reviews. Each proposal submitted must include student support of at least $25,000 per year for a minimum of two years. For multiple investigators on a single proposal the ledger award will be prorated based on the contribution distribution agreement. The student support can include stipend with benefits, tuition and scholarship at all levels, Ph.D., master and undergraduate students. Priority will be given to assistant professors.

**Priority 11: Ph.D. Student Travel Support.** A faculty member can request up to $500 for their Ph.D. students to travel to quality conferences - quality is determined by the past five-year acceptance rate for presentation at the conference. There must be an equal match from the faculty member for this award.

**Priority 12: Other.** The dean may support other research activities.

The dean determines the amount of funds available each year and has the final say in all matters.
Appendix A
Ph.D. Research Fellowship Award Criteria

Eligibility:
1. The fellowship is open to students pursuing Ph.D. in Engineering.
2. The student must have an academic advisor from the EAS College.
3. The maximum amount of fellowship is $4,000 or an amount set by the dean per semester.

Process:
1. Nominations can be made by faculty at any time until July 1 for fall semester (or the whole academic year), and December 15 for spring semester by submitting a completed form available with EAS Financial Assistant.
2. Dean will consult with Executive Committee and render a decision soon after each deadline.

Intent:
To support faculty with fellowships to students who can assist in writing grant proposals. Students supported by advisors from external research grants will be prime candidates for these fellowships. Tenure-track untenured faculty can benefit by nominating qualified students to work with them.

Criteria: A faculty member’s track record in proposal writing, particularly in securing external research grants with support for students, will be the prime consideration for awards.