The following four-year plan lists all the specific course requirements for the Bachelor of Science in Business degree with a Business Emphasis in Human Resource Management. The order in which these courses are taken may vary with course availability. However, normal degree progress in the College of Business requires that students complete the degree in a freshman, sophomore, junior, senior sequence.

**Students are responsible for completing all course prerequisites; prerequisites are strictly enforced.**

All skills, junior core, senior capstone and emphasis courses must be completed with a C- or better.

*All classes are presumed to be 3 credits unless noted.*

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### FRESHMAN YEAR

- GPS 1010 Gateway Program Seminar
- ECON 1010 Introduction to Microeconomics
- ENGL 1310 Rhetoric & Writing I
- MATH 1040 College Algebra
- Open Elective
- ECON 2020 Introduction to Macroeconomics
- ENGL 2080 Business and Administrative Writing
- INFS 1100 MS Office Applications & Computer Basics
- MATH 1120 Calculus for Business & Economics
- Explore – Arts, Humanities and Cultures

### SOPHOMORE YEAR

- ACCT 2010 Financial Accounting
- ACCT 2020 Managerial Accounting
- BLAW 2000 Business Law
- BLAW 3000 Principles of Management
- COMM 2010 Comm in Workplace or 2100 Public Speaking
- MKTG 3000 Principles of Marketing
- OPTM 3000 Fundamentals of Operations Management
- QUAN 2010 Business Statistics
- QUAN 2020 Process & Statistics-Based Decisions
- Explore – Physical & Natural World (4 credits)
- Open Elective

### JUNIOR YEAR

- FNCE 3050 Basic Finance
- OPTM 3000 Fundamentals of Operations Management
- INFS 3000 Intro to Mgmt Information Systems
- HRMG 4390 Legal & Social Issues in HR
- MGMT 3300 Intro to Management & Organization
- HRMG 4380 Human Resources Management
- Writing Intensive or Open Elective (1 credit)
- Upper Division Business Course
- BUAD 3010/3020/3030 or Open Elective
- Open Elective
- Writing Portfolio (PORT 3000 required, zero credit)

### SENIOR YEAR

- BGSO 4000 Business, Govt, & Society
- STRT 4500 Strategic Management
- HRMG 4340 Collect. Bargaining & Labor Relations
- HRMG 4850 Directed Research Project HR/MGT
- HRMG 4410 Motivating, Rewarding, Develop Empl
- Human Resources Management Elective
- Upper Division Business Course
- Open Elective
- Upper Division Business Course
- Open Elective (1 credit)