


<p>CAMPUS POLICY</p>  <p>UNIVERSITY OF COLORADO at COLORADO SPRINGS</p>	<p>POLICY NUMBER: 100-006</p>	<p>PAGE NUMBER: 1 of 3</p>
	<p>CHAPTER: ADMINISTRATION/ORGANIZATION</p>	
	<p>SUBJECT: UCCS Peak Award for Lifelong Commitment</p>	
	<p>EFFECTIVE DATE: October 7, 2009</p>	
<p>OPR:</p> <p>VC: VCAF</p>	<p>SUPERSESSION:</p> <p>APPROVED: by Pamela Shockley-Zalabak, Chancellor, on October 7, 2009.</p>	

I. POLICY

To recognize faculty and staff for lifelong contributions through establishment of a program to grant the UCCS Peak Award for Lifelong Commitment. This policy will establish nomination procedures, selection criteria and recognition venue.

II. AUTHORITY FOR CAMPUS POLICIES

Authority for the creation of campus administrative policies is found in *The Laws of the Regents*, 1990, Article 3 Section B.8, which states:

The chancellor of the University of Colorado at Colorado Springs shall be the chief academic and administrative officer responsible to the president for the conduct of affairs of the Colorado Springs campus in accordance with the policies of the Board of Regents. The chancellor shall have such other responsibilities as may be required by these *Laws*, the Board, and as may be delegated by the president.

III. PURPOSE

UCCS Peak Award for Lifelong Commitment

The UCCS Peak Award for Lifelong Commitment recognizes the outstanding commitment and leadership of an active or retired UCCS faculty or staff member whose contributions to the campus over a sustained period of time far exceed the scope of their job description. The UCCS Peak Award is awarded to individuals who have initiated and fostered clearly identifiable and enduring innovations that have transformed the character of the UCCS campus and community.

- Examples of such large and lasting contributions might be in the areas of:
- services to students, faculty, or staff;
- reputation and stature of the campus in the broader community;
- quality of programs, culture, health, or safety;
- financial health or resource savings;
- transformational campus initiatives; etc.

CHAPTER: ADMINISTRATION/ ORGANIZATION	SUBJECT: UCCS Peak Award for Lifelong Commitment	POLICY: 100-006	EFFECTIVE: October 7, 2009	PAGE: Page 2 of 3
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IV. DEFINITIONS

V. PROCEDURES

Who May Nominate

Nominations made by current faculty or staff will be considered. Self nominations are not permitted.

The UCCS Peak Award is not an annual award. Selection of a UCCS Peak Award recipient is made after careful consideration of the nomination package, and it is expected that the award will be given infrequently. The deadline to submit a nomination package is February 15 of each year.

Nominations should consist of a letter addressed to the Chancellor which clearly explains why the nominee is deserving of the award and detailing the impact that the nominee has had on the campus. The nomination package must include at least 3 additional letters of support.

Selection Process

When a nomination package is received, it is reviewed by Leadership Team, who will determine if the review committee will be convened. The review committee is composed of 5 current or retired faculty and staff members, each of whom has been employed at UCCS for a minimum of five years and has been appointed to the committee by the Chancellor. Individual committee members serve for a minimum of 3 years and service years are staggered, so that the majority of members in any given year have substantial history and knowledge of the review and selection process.

The committee convenes in the spring to review nomination packages and may also gather additional information from the nominees' colleagues. The UCCS Peak Award is presented in the fall at Convocation.

Selection Criteria

A nominee must meet **all** of the selection criteria:

- must have been an employee at UCCS for a minimum of 15 years;
- must have demonstrated a high level of integrity and professionalism in life and work;
- must have maintained an outstanding history of leadership and service to UCCS, its vision and reputation;
- must have initiated and fostered a range of positive, transformational, and lasting outcomes at UCCS that has increased the recognition and reputation of UCCS in the larger community.

CHAPTER: ADMINISTRATION/ ORGANIZATION	SUBJECT: UCCS Peak Award for Lifelong Commitment	POLICY: 100-006	EFFECTIVE: October 7, 2009	PAGE: Page 3 of 3
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A glass award plaque will be placed in the El Pomar Center rotunda with award recipients names added as necessary. The design and text style will match existing award plaques currently located on campus in the Science & Engineering Building and Dwire Hall.

VI. RESPONSIBILITY

Chancellor and Chancellor's Leadership Team.

VII. HISTORY

None.

VIII. ATTACHMENTS:

None.