

Certificate in Operational Leadership

This certificate is designed to give students content in operational leadership. This is a concentrated body of knowledge in the area of being an effective leader in today's society. The certificate shows that the student has completed a curriculum in preparation to help prepare them reach their educational goals. To complete the certificate the student must complete the courses listed below, which need to be completed within 5 years in order to be eligible for a Certificate in Operational Leadership. Each course must be completed with a minimum of a B grade.

Eligibility: VA Approval is pending for this program.

Application Requirements:

If students are completing the course work in one semester, they must apply by the end of the semester. If students are completing the course work over 2 or more semesters, they must apply before they register for their second semester.

Undergraduate – submit Career Goal Statement

Graduate – submit Career Goal Statement and official Transcript of highest degree.

Course Work:

LEAD 481/581-3: Introduction to Leadership

Exploration of 21 characteristics of a leader as set forth by John Maxwell. Students will select give of these qualities to compare with previous leadership training, and another five to explore scenarios where they could be applied, giving the students an increased awareness of qualities they can recognize and develop in themselves, and recognize in others.

LEAD 482/582-3: Strengths-based Team Leadership

A strengths-based approach focuses on the positive attributes of individuals. Students start by using the StrengthFinder assessment tool by Gallup Organization to identify their five top strengths, and then explore how they are manifested in their lives. By role-playing as leaders of a group, students will understand the value of a strengths-based approach, how to manage weaknesses, and how building a team with a variety of strengths can produce greater efficiency and effectiveness.

LEAD 483/583-3: Dynamic Leadership in Stressful Environments

The foundation for leadership under stress is operating from a set of principles. Students will study the nine principles of leadership that author Jack Uldrich identified in the like of George C. Marshall, and their value as a basis for decision making in stressful environments, while considering their previous leadership training. Students will establish an application of these principles in their role as leaders and how to recognize them in the behavior of others.

LEAD 484/584-3: The Leader as a Manager

Effective leadership requires management skills that created and nurture the culture which stabilizes both the leader and the organization. The management style provides direction for organizational behavior and expectations. Students will study management and cultural principles that engender a successful organization, and increase the organization's effectiveness and efficiency.

LEAD 485/585-3: The Leader in a Team, Collaboration and Change

Focuses on the role of the leader in building a leadership team. Students will learn how the power of collaboration in a team setting can productively enable the leadership team to function in a collective manner and generate change. Effective leadership teams create synergy where "the sum of the parts is greater than the whole". Students will learn the key principles in developing and managing effective leadership teams.

Program Dates:

Fall: August 28 – December 18

Spring: January 23 – May 15

Summer: June 1 – July 27

*program dates may be subject to change

Registration Dates:

Fall: May 5 – September 2

Spring: December 1 – March 6

Summer: April 1 – June 22

*registration dates may be subject to change

Tuition:

*There is no Financial Aid available for this program. VA approval for this program is pending.

\$160 per credit.

*tuition may be subject to change

Contact:

For more information on this program please contact:

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