Message from: Barbara Prinari bprinari@uccs.edu

Dear Faculty,

Below are some important news and updates on relevant issues at campus and system level.

- **New Provost.** Please join me in congratulating Prof. Tom Christensen for his appointment as our new provost! Tom will keep a part-time faculty appointment in the spring semester, and he will take office on July 1, 2017. In consideration of his new administrative role, Tom will step down from the system-wide Privilege & Tenure committee he has been serving since last semester, and Faculty Assembly is looking for a senior faculty member willing to replace him in this committee. This appointment will be discussed and voted upon at our first Faculty Assembly meeting in spring.

- **In-service distribution.** At our last FA meeting a motion was unanimously voted to recommend that the University of Colorado continues to allow in-service withdrawals from 401(a) accounts in compliance with the new federal laws governing this practice. Similar recommendations were made by the Faculty Assemblies of the other three CU campuses, and the Faculty Council chair brought these recommendations back to the Retirement Fiduciary Committee. Thanks to President Benson the recommendation of the faculty was eventually embraced.

- **Facilities use policy review.** Following some concerns from students regarding the campus designation of the University Center Lower Plaza as unscheduled space for expressive activities, and in consideration of the increased demands for scheduled space and open space for recreational activities on our campus, the Chancellor is convening a campus committee composed of students, faculty and staff to review UCCS policy 400-001 governing the use of campus facilities. Andrea Hutchins and Norah Mazel from EPUS have agreed to serve as FA designated members on this review committee.

- **Policy on workplace bullying.** A subcommittee of the system-wide Personnel & Benefit committee, chaired by Elaine Cheesman, is working on drafting an APS on this issue. At this stage legal input is being sought for, and FA committees are encouraged to send comments and suggestions, in particular as to whether this should be a stand-alone APS or rather be incorporated into some other policy, and if we support a staff and faculty survey to collect data on the CU campuses.

- **Sanctuary Campus petition.** A lively discussion on the status of undocumented students on our campuses has taken place at the last Faculty Senate meeting, in light of UCCS and Denver faculty’s petitions for “sanctuary” campuses. Even though the CU leadership
present at the Faculty Senate meeting did not seem supportive of the sanctuary campus stance, assurance was given that the campuses will continue to apply state law permitting resident tuition eligibility for some undocumented students who attended high school in our state; and that undocumented status will not be revealed or immigration laws enforced, unless in presence of a search warrant and to uphold federal laws. Official communications on this subject will follow.

- **Annual budget review.** The annual budget review will take place next week. Interim provost Terry Schwartz will request an increase for Faculty Assembly budget to reflect the prospective growth in the size of FRA.

- **Conversations at Clyde’s.** The next appointment with Conversations at Clyde’s is scheduled for Wed, Dec 7th, from 3-5pm, and it will be hosted by Norah Mazel and Monique French. Please announce it in your colleges and come out and visit. It’s an opportunity for an informal gathering to meet faculty from across campus.

Happy holidays!!!

Barbara Prinari  
Faculty Representative Assembly President, 2016-2017