Message from: Monique French mfrench3@uccs.edu

November 2015

Hi Everyone,

Thank you to those who came to the October Conversations at Clyde’s! The next one will be next week. Watch your email for the date and please come out and join us. A key goal is to improve communication and dialog across campus. These are faculty only events where we can connect in an informal environment.

Here are some of what’s been happening:

1. Hopefully you are all aware that we are in the midst of preparing for our 10 year accreditation visit by the Higher Learning Commission. The visit is scheduled for November 14th-15th 2016. Achieving reaccreditation is critical to our future. There are new criteria and we are the first in our system to be evaluated on them. Much is happening across campus in preparation that requires faculty involvement and input. Academic program assessment is a major initiative that is underway that may affect many of you. Developing a “culture of assessment” is a key goal moving forward.

Also, our campus strategic plan would be up for mid-plan review in fall of 2016, but in preparation for reaccreditation, this will be moved up to Spring 2015. We will all be called upon to provide input to this process. Put January 26th, 2016 on your calendars now. This will be “Strategic Planning Day” with an event in Berger Hall during which we will provide input to the process.

The two of five visits to be held across campus by our Chancellor, our acting Provost, and our Vice Chancellor for Administration and Finance have taken place with three more scheduled. If you have not attended one yet, please make every effort to attend one of these meetings. The remainder of the schedule is below.

- Nov. 18, 8:30 a.m. – 10 a.m., University Hall Room 133
- Dec. 4, 9:30 a.m. – 11 a.m., Osborne Science & Engineering Room A321 Daniels K-12 Room
- Dec. 4, 1 p.m. – 2:30 p.m., Columbine Hall Room 322

2. Our December meeting will be our all faculty meeting. On our agenda will be an open discussion item for any faculty member to bring up any issues of concern that you would like us
to address with campus leadership. This session will be closed to administrators. Please spread the word about this important opportunity.

3. Faculty Council wants some feedback about how well the new retirement plan is working. Three have been issues raised about getting the promised consultations and about how funds transferred over to the new plan.

4. Thank you to PRIDE for finding a representative for the system GLBTI committee. We could still use two more for GLBTI. We also still need representatives for EMAC (2) and one more for the women’s committee. These committees meet in Denver, but members can generally participate remotely. When you travel to Denver, mileage and parking are reimbursed. Please help me find representatives to serve on these important committees.

5. Mark Hayes, the Director of Dining and Food Services is resurrecting the Food Services Advisory committee and is seeking to identify faculty and staff that would be interested in serving. They hope to begin meeting in February 2016 and meet once per month.

6. The student body president has indicated that they are interested in considering a grade forgiveness policy again. EPUS is doing some investigating at the system level.

Status of on-going initiatives:

1. Bylaws: Other than the PRIDE committee which is working on developing bylaws, I have not heard back from anyone yet. Committees should review their bylaws to ensure they are consistent with our FA bylaws. Also, check the faculty assembly website to ensure that your current bylaws are included: [http://www.uccs.edu/facassembly/bylaws.html](http://www.uccs.edu/facassembly/bylaws.html). Please let me know if/when you have done this.

2. Communication: Just a reminder that we want two-way communication -- between us, as a representative body, and the full faculty assembly. Representatives need to be communicating back to their college and getting feedback as needed. Have you checked into whether you have an e-mail list set up within your college to be able to easily send an email to the college faculty as a group? Do it!! Please make sure your college faculty know who you are and are aware that they should bring issues to you that they would like us to address.

3. Policies: Thank you to Engineering and Beth-el who have gotten back to me on this. Hopefully, all of you are still looking to see what written policies you actually have. If you are not finding any, this is important to know.

Sincerely,

Monique L. French, PhD

Associate Professor

Faculty Assembly President, 2015-2016