Bylaws for the Faculty Minority Affairs Committee
of the University of Colorado Colorado Springs
Adopted ___, 2014

Article I. Introduction. These Bylaws are established pursuant to the Constitution and
Bylaws of the Faculty Assembly of the University of Colorado Colorado Springs
(UCCS). The Faculty Minority Affairs Committee (FMAC) is a Regular Standing
Committee of the UCCS Faculty Assembly.

Article II. Membership and Organization. The Faculty Minority Affairs Committee
consists of six to eight executive voting members. Members shall be broadly based and
shall ideally include a faculty representative from each of the existing UCCS colleges,
currently including: Letters, Arts and Sciences; School of Public Affairs; Beth-El College
of Nursing & Health Sciences; College of Business and Administration; College of
Engineering and Applied Science; College of Education; and the Kraemer Family
Library. The FMAC will meet with and work closely with the Minority Affairs Advisory
Committee (MAAC).

Article III. Purpose. The purpose of the committee is to advance the diversity and
inclusiveness of the university through programming, policy recommendations,
curriculum, scholarly and creative work, and support efforts for racial/ethnic minority
faculty. The FMAC also addresses other dimensions of privilege and inequality such as
gender, social class, sexual orientation, gender expression, disability, and other
categories as established in the campus diversity plan and discrimination policy. The
FMAC fosters a welcoming environment for all new faculty members and works to
engage all faculty with diversity and inclusiveness initiatives.

Article IV. Officers and Representatives.
A. The officers of the FMAC shall consist of a Chair or Co-Chairs and a Treasurer.
Terms for officers are two years.

B. The FMAC shall nominate a member to serve as representative to the system-wide
Ethnic Minority Affairs Committee of Faculty Council.

C. The Chair or Co-Chairs of the FMAC is/are responsible for:
1. Ensuring that the committee meets regularly
2. Notifying committee members of agenda and meeting times
3. Submitting written committee reports to the Representative Assembly prior
to the regular meeting of the Representative Assembly
4. Informing the President of Faculty Assembly of any vacancies that should
be filled.
5. Serving on or assigning a representative to external committees on
matters of diversity and inclusiveness.
6. Sending out recognition letters at the end of every academic year.
7. Involving committee members in setting the FMAC's goals for the
academic year and carrying out programs and activities to accomplish
those goals.
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D. The Treasurer of the FMAC is responsible for:
   1. Managing the FMAC budget by keeping current and accurate records on FMAC’s income and expenses.
   2. Providing current and accurate budget reports at monthly FMAC meetings.
   3. Providing all necessary information and records to the Provost’s office so that expenses can be paid in a timely manner.

Article V. Meetings. The FMAC shall meet monthly during the academic year. Quorum at meetings shall be 50% of the members present.

Article VI Voting. Only current FMAC members may cast votes on items pertaining of faculty governance including but not limited to diversity hiring, faculty grievances, or issues related to promotion and tenure. A voting member may cast only one vote per item per meeting. MAAC members may participate in all FMAC discussions but not cast votes.

Approved by the Faculty Minority Affairs Committee, ____, 2014.

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Jeffrey Montez de Oca, Chair