1. The results of the Research Survey have been compiled and were shared with Committee members at a meeting on Friday, November 16th at 1pm.

2. The Chair sent out the call for FAWC Mini-grants before Thanksgiving. Grants were awarded as follows.

   **FAWC Fall 2012 Research & Curriculum Development Mini-Grants:**
   - Jane Rigler (VAPA-Music)
   - Edgar Cota (L&C)
   - Julie Albertson (MAE)
   - Perrin Cunningham (Heller Center)
   - Kerry Peterson (Beth-El)

3. The FAWC by-laws were approved and are attached.

   **FAWC By-laws – approved Nov. 2012.**

   1. The Faculty Assembly Women’s Committee is the committee name.

   2. The membership consists of an unlimited number of TT and NTT women faculty who wish to participate from all UCCS Colleges and Programs.

   3. The standing committee consists of up to ten self-selecting women faculty from all UCCS Colleges and Programs who may serve a minimum of three years with no maximum unless requested by the committee.

   4. The officers consist of a Chair and up to two Co-chairs selected by the members of the standing committee. There are no term limits for officers.

   5. The purpose of the committee is to advance the hiring, retention, tenure and promotion of women faculty across the university through mini-grants, workshops and lectures.

   6. The Chair and Co-chair(s) oversee the CFP and selection of mini-grants promoting diversity across the campus and the community.